

## RELEASE AND WAIVER OF LIABILITY FOR MINORS

(those under 18 years of age)

PLEASE READ CAREFULLY

THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS



**IMPORTANT:** If the Volunteer is less than 18 years of age, all parents or guardians must sign this Release and Waiver of Liability For Minors. If only one parent or guardian executes this Release on behalf of a Volunteer who is under 18 years of age, then the undersigned parent or guardian of the Volunteer hereby covenants, warrants, represents and agrees that he or she is executing this Release on behalf of, and as an agent for, any other individual who may be a parent or guardian of the Volunteer, and that by executing this Release, the undersigned is binding himself/herself, the Volunteer, and other parent or guardian of the Volunteer, and all of their heirs, executors, personal representatives, assigns and estates to this Release.

This Release and Waiver of Liability (the "Release") executed on this day of \_\_\_\_\_, by \_\_\_\_\_, a minor child (the "Volunteer"), and \_\_\_\_\_, the parent having legal custody and/or legal guardian of the volunteer (the "Guardian") in favor of Auburn Valley Humane Society, a nonprofit corporation, their directors, officers, employees, and agents (collectively, "AVHS"). The Volunteer and Guardian desire that the Volunteer work as a volunteer for AVHS and engage in the activities related to being a volunteer (the "Activities"). The Volunteer and the Guardian understand that the Activities may include minimal contact with animals, loud noises and noxious odors, and exposure to cleaning agents. The Volunteer and Guardian do hereby freely, voluntarily, and without duress execute this Release under the following terms:

**Release and Waiver:** Volunteer and Guardian do hereby release and forever discharge and hold harmless AVHS and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with AVHS. Volunteer and Guardian understand that this Release discharges AVHS from any liability or claim that the Volunteer or Guardian may have against AVHS with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with AVHS, whether caused by the negligence of AVHS or its officer, directors, employees, or agents or otherwise. Volunteer and Guardian also understand that AVHS does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

**Medical Treatment:** Volunteer and Guardian do hereby release and forever discharge AVHS from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with AVHS or with the decision by any representative or agent of AVHS to exercise the power to consent to medical or dental treatment.

**Assumption of the Risk:** The Volunteer and Guardian understand that the Activities may include work that may be hazardous to the Volunteer, due to risks inherent to the animal welfare industry. Volunteer and Guardian hereby expressly and specifically assume the risk of injury or harm in the Activities and release AVHS from all liability for injury, illness, death, or property damage resulting from the Activities.

**Insurance:** The Volunteer and Guardian understand that, except as otherwise agreed to by AVHS in writing, AVHS does not carry or maintain health, medical or disability insurance coverage for any volunteer. Each volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

**Other:** Volunteer and Guardian expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Washington, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Washington. Volunteer and Guardian agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity

of such clause or provision shall not otherwise affect the remaining provision of this Release which shall continue to be enforceable. I grant and convey to AVHS all right, title, and interests in any and all photographs, images, videos, or audio recordings of me or my likeness or voice by AVHS in connection with providing volunteer services to AVHS.

Volunteer and Guardian have executed this Release as of the day and year first above written.

Volunteer Name: \_\_\_\_\_

Email: \_\_\_\_\_ Phone #: \_\_\_\_\_

Address: \_\_\_\_\_ City/State/ZIP: \_\_\_\_\_

Volunteer Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Name: \_\_\_\_\_

Email: \_\_\_\_\_ Phone #: \_\_\_\_\_

Address: \_\_\_\_\_ City/State/ZIP: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_